

APPLICATION FOR EMPLOYMENT

This organization participates in E-Verify.
Esta organización participa en E-Verify.



We do not discriminate in employment and provide equal employment opportunities to all individuals regardless of their race, color, religion, gender or gender-related identity, age, sexual orientation, marital status, national origin, citizenship status, ancestry, genetic information, physical or mental disability, military status, veteran status, or any other characteristic protected by State, Federal, or local law.

PLEASE PRINT LEGIBLY. THANK YOU!

Position(s) Applied For	Wage Desired	Date of Application
Last Name	First Name	Middle Name
Street Address	City	State and Zip
Home Telephone	Cell Phone	email

Have you ever filed an application with us before? Yes No If yes, when? _____

How did you learn about us? Ad Employment Agency Friend Relative Other _____

Name of person that referred you _____

Are you available to work: Full Time Part-Time Temporary

If Part-Time, specify days and hours _____

If offered a position, when would you be available to start work? _____

Are you at least 18 years of age or older? Yes No

Are you legally eligible for employment in the United States? Yes No

For E-Verify purposes, do you have a valid Driver's license or ID card issued by a State or outlying possession of the United States that contains a photograph and information such as name, date of birth, gender, height, eye color, and address?

Yes No

If offered the position, are you willing to consent to a pre-employment drug screen? Yes No

VPH Production Work Environment: The work environment characteristics are representative of those an employee encounters while performing the essential functions of the job at a slaughtering and processing space in a refrigerated, Safe Quality Foods (SQF) manufacturing environment. Temperatures range from heated/cooled office space, outdoors, and ambient to between 35 and 50° Fahrenheit. The freezer temperature ranges from 0 – 10°, and the warehouse 35 - 40°. Attire may include Personal Protective Equipment (PPE) and items that ensure Safe Quality Foods processing such as hair and beard covering, hard hat, steel or composite toed boots, smocks, etc.

Physical Demands: The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of the job. While performing the essential functions of the job, the employee is regularly required to stand, walk, bend, stoop, crouch, reach, lift - move - or transport up to a maximum of 60 lbs. consistently throughout the day, in the work environment as described above.

Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodation?

Yes No Need More Information

Are you currently employed? Yes No May we contact your current employer? Yes No

Education

High School: _____ Address: _____

Number of years completed: _____ Did you graduate? Yes _____ No _____

College: _____ Address: _____

Number of years completed: _____ Did you graduate? Yes _____ No _____ Degree: _____

College: _____ Address: _____

Number of years completed: _____ Did you graduate? Yes _____ No _____ Degree: _____

Honors, Certificates, Skills, and Additional Qualifications: List any honors, certificates, special training, skills, or licenses that may assist you in performing the position(s) for which you are applying.

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____

What type of education or training and work experience did you receive that are relevant to the job(s) you are applying for?

References: Please list three references from previous employment that are not relatives.

1. Full Name: _____ Relationship: _____
Company: _____ Telephone: _____
Address: _____

2. Full Name: _____ Relationship: _____
Company: _____ Telephone: _____
Address: _____

3. Full Name: _____ Relationship: _____
Company: _____ Telephone: _____
Address: _____

Employment History

Company: _____ Telephone: _____

Address: _____

Job Title: _____ Supervisor: _____

Duties Performed: _____

From: _____ To: _____ May we contact your previous supervisor for a reference? Yes _____ No _____

Reason for Leaving: _____

Company: _____ Telephone: _____

Address: _____

Job Title: _____ Supervisor: _____

Duties Performed: _____

From: _____ To: _____ May we contact your previous supervisor for a reference? Yes _____ No _____

Reason for Leaving: _____

Company: _____ Telephone: _____

Address: _____

Job Title: _____ Supervisor: _____

Duties Performed: _____

From: _____ To: _____ May we contact your previous supervisor for a reference? Yes _____ No _____

Reason for Leaving: _____

Notification and Applicant Statement: In accordance with the non-discrimination statement on Page 1 of this employment application, I understand that no question on this application is used for the purpose and intent of eliminating any applicant through discriminatory practices.

I understand this application for employment is considered active and valid for 90 days only. Consideration for employment after 90 days requires a new application.

I authorize Vermont Packinghouse, LLC (hereinafter "VPH"), its employees, representatives, or agents to contact and obtain information from all personal and professional references, employers, public agencies, licensing authorities, educational institutions, or otherwise verify the information I have provided in this application, on my resume, and during the interviewing process. I waive all rights or claims I may have against VPH, its employees, representatives or agents for lawfully obtaining and utilizing information gathered during the employment process, and all other persons, corporations, entities, organizations or institutions for furnishing such information about me.

I understand that all offers of employment with VPH are contingent upon a negative (not dirty) pre-employment drug screen. Said pre-employment drug screen will comply with applicable federal laws as well as applicable state laws. VPH will provide written disclosure to the applicant, and written consent from the applicant will be obtained prior to the pre-employment drug screen.

If hired, I understand my employment is at-will. I will be free to resign at any time, with or without cause, and with or without prior notice. VPH reserves the same right to terminate my employment at any time, with or without cause, and without prior notice. Completion of this application does not constitute an agreement or contract of employment.

Additionally, I understand that should I be hired, I will be required to provide proof of identity and legal authorization to work in the United States. I further understand federal immigration laws require me to complete a Form I-9 which will be used for E-Verify purposes, too.

I certify that my answers are true and complete to the best of my knowledge. I understand that false or misleading information on this application, on my resume, or in the interview and employment process will be sufficient cause to eliminate me from further consideration for employment, or may upon discovery, result in immediate discharge should the applicant process lead to employment.

Please be aware you should not sign this application until you have read the above Notification and Applicant Statement.
By submitting this form and completing the signature and date fields below, I certify I have read, fully understand, and accept all terms of the above Notification and Applicant Statement.

Signature: _____ Date: _____